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Welcome!

Thanks for participating in the virtual 66th session of the UN Commission on the Status of Women (UNCSW66). It is the biggest annual gathering of women’s rights organisations and activists in the world. It is a great opportunity to network with other trade union delegates and women’s and feminist movements as well as to lobby governments around our key trade union priorities.

You are part of a UNCSW66 Global Unions delegation of 300+ union delegates in over 50 countries around the world!
At the UNCSW66 our objectives include the following: 1) ensuring that global policy outcomes are in line with trade union priority issues related to the UNCSW66 priority theme by influencing government positions through advocacy and lobby; 2) strengthening and building alliances with women/ feminist organisations to support trade union priorities and trade union gender equality campaigns; and 3) coverage of our key priorities at the UNCSW65 meetings and events and in (social) media.

This trade union guide provides guidance and tools to make the most out of your UNCSW66 participation and assists you with navigating through the programme and other activities (check chapter 3: direct website links and how to register). **Bookmark this link to access the Trade Union Guide, the Social Media and Guide and other useful links online:** [https://psishort.link/GUCSW66](https://psishort.link/GUCSW66).

To further assist you, we are inviting you to the UNCSW66 Trade Union Briefings (in English, Spanish and French). The first session, on **Thursday 10 March, 2.00 – 3.30 pm CET**, will guide you through the UNCSW66 process and our trade union lobbying priorities and activities. The next briefing takes place on **Friday 18 March at 2.00 – 3.00 CET**. You will receive the Zoom invite via the focal point(s) of your delegation.

Throughout the UNCSW66, you will receive **UNCSW66 updates** via your trade union delegation focal point(s) and via the [Global Unions UNCSW blog](https://psishort.link/GUCSW66). **Subscribe here to receive the blog updates.** We encourage you to contribute your views and stories (in the language of your choice) to this blog (see chapter 5)!

You can **contact the focal point of your delegation** (chapter 7) for further guidance.

**The participating Global Unions are:**
- **ITUC** - International Trade Union Confederation
- **BWI** - Building and Woodworker’s International
- **EI** - Education International
- **IFJ** - International Federation of Journalist
- **IndustriALL** - International Transport Workers’ Federation
- **IUF** - International Union of Food, Agriculture, Hotel, Restaurant, Catering, Tobacco & Allied Workers’ Associations
- **PSI** - Public Services International
- **UNI Global Union** - Union Network International
- **IDWF** - International Domestic Workers Federation
1. The UNCSW66 at a glance

The UNCSW is a global policy-making body of the United Nations Economic and Social Council (ECOSOC). It promotes gender equality and women’s rights, documents the reality of women’s lives throughout the world, and shapes global standards on gender equality and the empowerment of women. The work of the UNCSW is grounded in the Beijing Declaration and Platform of Action, the blueprint for achieving gender equality\(^1\).

Each year, the CSW focuses on one priority theme. Member states negotiate ‘Agreed Conclusions’, which are the key outcome of the UNCSW66. The priority theme of UNCSW66 is "Achieving gender equality and the empowerment of all women and girls in the context of climate change, environmental and disaster risk reduction policies and programmes".

The UNCSW66 Global Unions Statement outlines our priorities related to the priority theme. It is part of the official UNCSW65 documentation – and available in English, Spanish and French. The overarching priorities of this statement include:

Member States need to act now by adopting ambitious Just Transition plans to preserve our planet and adequately address the profound inequalities and inequities in the world of work. These plans are fundamental for building resilient, sustainable, and just societies, equipped to respond to the climate emergency, and to meet the targets set out in the 2030 Agenda for Sustainable Development. More specifically, the Global Unions call on Member States to engage in social dialogue with workers and their trade unions and to adopt ambitious national gender-transformative and inclusive Just Transition plans which requires guarantees to:

- Decent work for all - underpinned by international labour rights and including the formalization of informal work and universal social protection, as well the creation of 575 million decent, climate friendly and care jobs, including jobs for women and particularly young women.
- Double public investments in the care sector by creating an additional 269 million jobs by 2030 - with millions of new decent jobs for women - and enabling women’s economic participation by guaranteeing universal, equitable and affordable access to quality health, education and social services, including transport services, rebuilding the social organisation of care and recognizing the human right to receive care. Ensure decent work for all care workers with occupational health and safety, eradicate wage and skills gaps, realize equal pay for work of equal value and overcome sectoral and occupational segregation.
- Apply the ILO Guidelines for a Just Transition towards environmentally sustainable economies and societies for all, including by investing public funds in low carbon jobs and public procurement incentives, shifting towards environmentally sustainable goods and services, and facilitating a Just Transition in the energy, mining, manufacturing, construction, food and transport sectors. Build a rights-based and workers-centred sustainable food system that rejects exploitative and extractive practices and which renews itself in harmony with environmental and climate stability

\(^1\) The crucial role of trade unions in the implementation of the Beijing Platform for Action (ITUC). [https://www.ituc-csi.org/the-crucial-role-of-trade-unions](https://www.ituc-csi.org/the-crucial-role-of-trade-unions)
• Implement sustainable industrial policies guided by social dialogue, ensuring that sustainable energy and greener industries, benefit everyone, securing the livelihoods and rights of all workers, especially those in industries that may be impacted by industrial transformations as well as promoting the visibility and employment of women, especially young women, in jobs and sectors from which they have been traditionally excluded, including Sciences Technology Engineering and Math (STEM) sectors.

• Deliver the climate finance commitment of US$ 100 Billion per year to change the global development model and decarbonise the Global South. Enlarge fiscal space through progressive tax policies and an end to tax havens to ensure that the wealthiest companies and countries contribute the most. Integrate an inclusive and gender responsive perspective in all climate finance instruments.

• And ensure effective and meaningful participation and representation of women, in all their diversity and at all levels, which is critical for achieving the 2030 Agenda for Sustainable Development, and to effectively respond to the current health and care crisis and climate emergency.

• Quality climate change education: students have a right to gain the knowledge, skills and attitudes necessary to sustain our world for present and future generations, and to receive an education that prepares them for the world of work in a green economy.

• Ensure that the production, transmission, distribution, and control of energy is publicly owned. Taking in principles of energy democracy, where women have full political capacity and representation to make decisions over the energy affecting their lives and communities.

ITUC and the Just Transition prepared an expert paper ‘Just Transition and Gender’ for the UNCSW66 Expert Group Meeting, you can find the link here (in English only). All expert papers as well the report of this meeting are available on this page.

The UNCSW66 is a unique opportunity to:
• Lobby governments around our key priorities -> check chapter 3 for more guidance on lobbying governments and the Agreed Conclusions.

• Build and strengthen our networks, including with women and feminist organisations, -> check chapter 4 for networking tips.

• Share our trade union views and priorities during the UNCSW66 events, including in social media. Key messages for social media can be downloaded here -> check the social media guide in chapter 5 for further guidance.

On the UNCSW66 website, you will find the official UNCSW66 documents. Most documents are in English only. The following documents are reports of the UN Secretary-General on:

• the priority theme (available in multiple languages) and

• the review theme (available in multiple languages). The UNCSW66 review theme reviews a previous priority theme of the UNCSW. This year’s review theme is "Women’s economic empowerment in the changing world of work".
2. Navigating through the UNCSW66 program and events

There is the UNCSW66 official programme, and two other type of events: side events and parallel events. There are a lot of options to choose from!

Here are useful guidelines to navigate through the program and events:

Trade union related events and daily short list of interesting events are available on the Global Unions UNCSW blog and are part of the online version of this guide, including an online calendar and a flyer for all trade union related events.

The UNCSW66 Official programme...
➢ ...covers debates, panels and roundtables. Most of them are related to the priority theme. The general discussion is where governments make statements on the priority theme. And the interactive dialogue sessions and ministerial roundtables focus on different aspects of the priority theme. Global Unions have speakers listed to present a statement. To participate: You will receive information about the official program via your Global Union focal point (or directly when you signed up to the UNCSW indigo platform). The meetings provide interpretation in English, Spanish, French, Arabic, Russian and Chinese and some events are livestreamed (in English only).

The UNCSW66 side events are hosted by governments. While most relate to the priority theme, they will also focus on other themes. In order to find out more about your government’s position related to the priority theme and our key priorities, check out if your government is hosting or speaking at a side event.

To participate: Each side event provides an email and/or weblink where you can register to attend the event. Please register as soon as you can to save a spot for your participation. Most of the events will be in English only, and some will provide interpretation.

The UNCSW66 parallel events are hosted by civil society organisations. Most events will be in English, and some will provide interpretation, including some parallel events organised by the Global Unions. Check the list of trade-union-related events – also available on the UNCSW66 Global Unions blog. The calendar is displayed by default in EST (New York) time; download the trade union calendar (.ics) and open or import it into your own calendar to view it in your own time zone.

The parallel events are hosted on the NGOCSW66 Virtual Forum. Since the forum is in English only, please use google translate to navigate through the forum in your language.

To participate: follow these steps to participate in the parallel events:

a. First, register on the NGOCSW Virtual Forum: you can register for free here. In case you registered last year, you can activate your existing account by clicking on the left button: ‘Login to existing account’. Or create an account by clicking on the rights button: ‘Register for an account’. You will receive a confirmation email of your registration and the login information (please save your login information).
b. When registered on the online forum, navigate through the agenda, click on the event of your choice and register via the provided zoom link or email address.

NGOCSW66 Virtual Forum. Once registered on the forum, you can message/network with other attendees and post in the ‘Conversation’ space. You can attend UNCSW66 briefing sessions for civil society, including the UNCSW66 Consultation Day (on Sunday 13 March) and the daily briefings, with updates on the UNCSW66.

3. The UNCSW66 Agreed Conclusions and lobbying governments

The ‘Agreed Conclusions’, prepared by the UNCSW66, are negotiated between Member States. Negotiations started in February and will close during the UNCSW66. The negotiations are open for Member States only. This is an opportunity to lobby our own governments, other governments, like-minded NGOs, regional caucuses, and others to influence the outcome of the negotiations of the Agreed Conclusions.

The first Draft of the UNCSW65 Agreed Conclusions is available in English here. To be prepared for lobbying your government, please check with the focal point of your delegation for the latest version of the Agreed Conclusions and the amendments prepared by the Global Unions drafting group. The drafting group also gathers intel about government positions. If you have updates to share about your government position, please inform the focal point of your delegation (check the contact information in Chapter 7). The drafting group cooperates closely with the Women’s Rights Caucus, a grouping of feminist movements from across the world.

Updates on the negotiation process will be provided via the Trade Union Briefing sessions (on 10 and 18 March), and via the focal point of your delegation and via email.

Tips to lobby your governments and where to start

Our strength is our diversity: the fact that we have trade union delegates from around the world on the same team!

- Lobby your government around our trade union priorities and our amendments for the Agreed Conclusions. Share information with the trade union delegation about your government position. Find out who our allies are, who our opponents are, and what types of hurdles are developing. Share ideas about lobbying strategies and develop alliances to influence the outcomes.
- Compile a list of policies your government has already adopted that are related to the priority theme. That way you can hold them to account if and when they appear to be back-pedalling on positions they have already adopted in the past.
- Every Member State gets to make a statement during the ‘General Discussion’ on their progress on the priority theme of the UNCSW66. Find out who is making statements similar to ours, monitor what they say, and get a copy of their statement.
- Many government delegations offer briefings to NGOs on the status of negotiations. Find out about them and plan to attend, and report back on what you hear! Check if your government is in the list of Member States at the UNCSW. Find out which government department in your country has the lead on preparing for the UNCSW66.
- Share your findings with your trade union delegation.
What we are up against....

Regressive governments and organisations are often pro-active at the UNCSW. They tend to influence the negotiations against the term ‘gender’, reproductive rights and protection against gender-based violence and discrimination based on sexual orientation and gender identity. Conservative NGOs are highly organised and connected and found allies in the Holy See (the Vatican) and a number of Member States across the world. Try to find out which organisations or individuals from your part of the world fit this profile and what positions they are bringing forward and who their allies are.

4. Networking and alliance building

The UNCSW offers a great opportunity for transnational networking and alliance building with like-minded organisations/NGOs. There are various ways to connect:

1. Register here as an advocate on the NGOCSW66 Virtual Forum to join and connect with other delegates from across the world.

2. Participate in meetings and events. While all virtual, they might offer opportunities to connect with participants.

3. Identify your allies in your own country and/or region, e.g., unions, women’s organisations, NGOs, via the list of UNCSW65 attendees on the UNCSW/NGO virtual platform, the regional caucuses or the parallel and side events.

4. Once connected, check what their lobby/advocacy plans are and in which lobby platforms they operate. Share our trade union priorities and invite them to our trade-union-related events. You can check if their statement is listed on the UNCSW65 website: ‘NGO statements’.

Check out the progressive/feminist organisations with a strong presence at past UNCSW meetings. They include the following: ActionAid International; Asia Pacific Forum on Women Law and Development (APWLD); Association for Women’s Rights in Development (AWID); Centre for Global Women’s Leadership (CWGL); Centre for Reproductive Rights; European Women’s Lobby (EWL); FEMNET (The African Women’s Development and Communication Network); Global Alliance for Tax Justice Campaign (GATJ); Solidarity Centre; Women in Migration Network (WIMN); and Women’s Environment and Development Organisation (WEDO).

5. The social media guide - #CSW66

Let’s raise our trade union voice! Write, tweet, photograph or video your messages for the Global Unions UNCSW blog and across social media! The online trade union social media guide provides you with a compilation of tips and tools to help amplify the voice of women workers at the UNCSW65.

Let’s hear your voice! During the two weeks, parallel and side events are sources of rich and poignant stories about women who have championed their rights in their respective countries. Their stories need to be shared to a wider audience – and union delegates can play a valuable role in making that happen.
The **Global Unions UNCSW blog**, created by Public Services International (PSI), is our central information point. It houses articles, photos, videos and social media shareables related to the UNCSW. You can also follow updates on the UNCSW Global Unions ‘**Women Power Unions**’ Facebook page.

This year, because of the virtual format of the UNCSW, it is more important than ever to make use of digital tools to get our message out.

**Hashtags you can use:**

- **General:** #CSW66 #UNCSW66 #GlobalUnions
  - Other useful hashtags include:
    - GBV: #GenderEqualNewNormal #RatifyC190 #C190
    - Climate: #ClimateActionNow #ClimateJustice #ClimateCrisis #ClimateChange #JustTransition
    - Care: #InvestInCare #MakeCarePublic #HumanRightToCare #DefendCareAsAPublicGood #CareForThoseWhoCareForYou

Check out the [social media guide](https://psishort.link/CSW66Comms) for the trade union delegation for all tips and recommendations on how to report on sessions and events and contribute to the trade union blog. Use the key message and/or the sample tweets we have compiled with useful Twitter handles and hashtags. Download visuals, download the logo and use it on your social media profile.

The Global Unions social media guide is part of the online trade union guide and can also be accessed directly at this link: [https://psishort.link/CSW66Comms](https://psishort.link/CSW66Comms)

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**6. Contact the focal point of your Global Unions delegation**

The Global Unions delegation at the UNCSW65 and their focal points:

- **International Trade Union Confederation (ITUC):**
  - Marieke Koning [marieke.koning@ituc-csi.org](mailto:marieke.koning@ituc-csi.org)
  - Carmen Smenjaud: [carmen.smenjaud@ituc-csi.org](mailto:carmen.smenjaud@ituc-csi.org)
  - [Equality@ituc-csi.org](mailto:Equality@ituc-csi.org)

- **Building and Woodworkers’ International (BWI):**
  - Ana Paula Melli [paula.melli@bwint.org](mailto:paula.melli@bwint.org)

- **Education International (EI):**
  - madeleine kennedy-macfoy [madeleine.kennedymacfoy@ei-ie.org](mailto:madeleine.kennedymacfoy@ei-ie.org)
  - Lainie Keper: [Lainie.Keper@ei-ie.org](mailto:Lainie.Keper@ei-ie.org)

- **Public Services International (PSI):**
  - Verónica Montúfar [veronica.montufar@world-psi.org](mailto:veronica.montufar@world-psi.org)
  - Hazel Ripoll [hazel.ripoll@world-psi.org](mailto:hazel.ripoll@world-psi.org)

- **International Transport Workers’ Federation (ITF):**
Claire Clarke Claire_Claire@itf.org.uk

- **International Federation of Journalists (IFJ):**
  Pamela Moriniere pamela.moriniere@ifj.org

- **International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers’ Associations (IUF):**
  - Julie Duchatel julie.duchatel@iuf.org

- **UNI Global Union:**
  - Veronica Fernández Méndez veronica.fernandezmendez@uniglobalunion.org

- **International Domestic Workers Federation (IDWF):**
  - Roula Seghaier roula.seghaier@idwfed.org

### Appendix 1: A glossary of some abbreviations for the UNCSW and the Generation Equality Forum

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<thead>
<tr>
<th>Abbreviation</th>
<th>Description</th>
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<tbody>
<tr>
<td>CEDAW</td>
<td>Convention on the Elimination of All Forms of Discrimination Against Women (1979)</td>
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<td>CSW</td>
<td>Commission on the Status of Women</td>
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<td>DAW</td>
<td>Division for the Advancement of Women (at UN Women)</td>
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<td>EI</td>
<td>Education International</td>
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<td>EU</td>
<td>European Union</td>
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<td>FGM</td>
<td>Female genital mutilation</td>
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<td>FTT</td>
<td>Financial Transactions Tax</td>
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<td>GUF</td>
<td>Global Union Federation</td>
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<tr>
<td>IFI</td>
<td>International financial institution</td>
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<td>IFJ</td>
<td>International Federation of Journalists</td>
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<tr>
<td>ITF</td>
<td>International Transport Workers’ Federation</td>
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<tr>
<td>IUF</td>
<td>International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers’ Associations</td>
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<tr>
<td>IMF</td>
<td>International Monetary Fund</td>
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<tr>
<td>ILO</td>
<td>International Labour Organization and International Labour Office (Geneva)</td>
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<td>ILO Convention 87</td>
<td>Freedom of Association and Protection of the Right to Organise (1948)</td>
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<td>ILO Convention 98</td>
<td>Right to Organise and Collective Bargaining (1949)</td>
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<td>ILO Convention 100</td>
<td>Equal Remuneration (1951)</td>
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<td>ILO Convention 102</td>
<td>Social Security (Minimum Standards) (1952)</td>
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<td>ILO Convention 111</td>
<td>Discrimination (Employment and Occupation) (1958)</td>
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<td>ILO Convention 128</td>
<td>Invalidity, Old-Age and Survivors’ Benefits (1967)</td>
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<td>ILO Convention 151</td>
<td>Labour Relations (Public Sector) 1978</td>
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<td>ILO Convention 182</td>
<td>Worst Forms of Child Labour (1999)</td>
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<td>ILO Convention 189</td>
<td>Domestic Workers (2011)</td>
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<tr>
<td>ITUC</td>
<td>International Trade Union Confederation</td>
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<tr>
<td>LGBT</td>
<td>Lesbian, Gay, Bisexual, Transgender</td>
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<td>MDGs</td>
<td>Millennium Development Goals</td>
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<tr>
<td>NGOs</td>
<td>Non-governmental organisations</td>
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<tr>
<td>ODA</td>
<td>Overseas development assistance</td>
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<tr>
<td>OECD</td>
<td>Organisation for Economic Cooperation and Development</td>
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<td>OHCHR</td>
<td>Office of the High Commissioner for Human Rights</td>
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<td>SDGs</td>
<td>Sustainable Development Goals</td>
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<td>PSI</td>
<td>Public Services International</td>
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<td>QPS</td>
<td>Quality public services</td>
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<td>TUAC</td>
<td>Trade Union Advisory Committee (at the OECD)</td>
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<td>UNCSW</td>
<td>United Nations Commission on the Status of Women</td>
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<td>UNI</td>
<td>UNI Global Union</td>
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<td>UN Women</td>
<td>United Nations entity for Gender Equality and the Empowerment of Women</td>
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<td>UNCTAD</td>
<td>United Nations Conference on Trade and Development</td>
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<td>VAW</td>
<td>Violence against women</td>
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<td>WHO</td>
<td>World Health Organization</td>
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Appendix 2: Shortlist of useful links

- The Global Unions guides including the social media guide and online calendars: https://psihort.link/GUCW66
- The Global Unions social media guide: https://psihort.link/CSW66Comms
- The Global Unions Statement available in English – French – Spanish

- UNCSW65 side events: https://teamup.com/ksjgjdx23daps947md
- NGO CSW65 Virtual Platform for parallel events https://ngocsw66forum.us2.pathable.com/
- Draft Agreed Conclusions: English – French – Spanish