2016 Caribbean Sub-regional Advisory Committee (SUBRAC) meeting
“Working together for sustainable development”

March 2 - 9:15 am to 5:30 pm
March 3 – 9:15 am to 12:30 pm
Conference Room, Grand Coastal Inn, ECD, Guyana, South America

Venue
Grand Coastal Inn
Lot 1 & 2 Area M Plantation
Le Ressouvenir
East Coast Demerara
Guyana, South America
Tel: +(592) 220-1091
http://www.grandcoastal.com/

Introduction
The Caribbean Sub-regional Advisory Committee (SUBRAC) meets annually. The SUBRAC is a PSI advisory body comprising representatives from affiliates who “facilitate the consultation process at sub-regional level on policy issues and work programme implementation, and who participate in exchange and dialogue on issues relevant to PSI affiliates.”

The meeting seeks to Inform, Educate and Motivate/Inspire committee members. The meeting booklet provides background information, references and guidance to help you participate and gain the most from the meeting.

Our discussions will be strategic. They must of necessity focus on what we need to do and how we must do things in order to focus on our strategic priorities and achieve our objectives.

Working methods
The meeting includes presentations, small group activities, as well as plenary discussions.

The Sub-regional Office will send most documents by e-mail prior to the meeting. There will be no hard copies of documents previously sent by e-mail.

Any other documents, not previously sent, will be provided in both electronic format and hard copy at the meeting. The hotel provides wireless access and as far as is possible, we encourage committee members to use the technology to derive the maximum benefit from the deliberations and discussions.

The Titular members, Bro Wayne Jones (JCSA) and Sis Jillian Bartlett (NUGFW TT), co-chair the meeting.

_There won’t be an official afternoon break. Attendees are free to get coffee, tea and juice as needed._
## Draft Schedule – Wednesday March 2, 2015

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>9:15 am</td>
<td><strong>NETWORKING</strong>&lt;br&gt;<strong>Call to order, Introductory remarks</strong>, Titular members, PSI sub-regional Secretary&lt;br&gt;&lt;br&gt;<strong>Welcome</strong>, Bro Patrick Yarde, President Guyana Public Service Union (GPSU); and Bro Dale Beresford, President, General and Local Government Workers’ Union (GLGWU)&lt;br&gt;&lt;br&gt;<strong>Adoption of Agenda, Announcements and Introductions</strong>&lt;br&gt;<strong>Minutes of the 2015 meeting</strong>&lt;br&gt;– Adoption and confirmation of minutes&lt;br&gt;<strong>Matters arising</strong> (items not otherwise covered in the agenda)</td>
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<td>10:45 am</td>
<td><strong>NETWORKING BREAK</strong></td>
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<td>11:00 am</td>
<td><strong>PSI Priorities and Strategic Objectives</strong> – making the linkages, getting things done&lt;br&gt;&lt;br&gt;<em>In this session we will review the activities undertaken to assess our successes and what we learnt from the various experiences. Included in this discussion is an examination of IAMRECON 2015.</em></td>
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<td>11:30 am</td>
<td><strong>Focussing on sectors and issues</strong> – a work in progress&lt;br&gt;- Case study from the Jamaica Civil Service Association (JCSA), Bro O’Neil Grant and Sisters Onydeen Lawrence and Natalie James&lt;br&gt;- Local government/Municipal government in the Caribbean, the case of Barbuda, Bro Esrome Roberts and Sis Daphne DeSuza, (ABWU)&lt;br&gt;&lt;br&gt;<strong>Small group activities</strong>&lt;br&gt;We invite SUBRAC members to discuss in depth the development and organisation of sectoral and issue-based networks in the Caribbean sub-region.</td>
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<td>1:00 pm</td>
<td><strong>LUNCH</strong></td>
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<td>2:15 pm</td>
<td><strong>Report backs from small groups</strong>&lt;br&gt;Plenary discussion</td>
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<td>3:30 pm</td>
<td><strong>Summary reports and recommendations from members on PSI committees and working groups</strong>&lt;br&gt;- IA regional young workers’ committee, Bro Shamir Brown (JALGO)&lt;br&gt;- <strong>ILO Workers’ Symposium on Decent work in Global Supply Chains</strong>, Sis Tifonie Powell (JCSA), (via Skype)&lt;br&gt;&lt;br&gt;We invite SUBRAC members to carefully note the reports and recommendations.</td>
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<td>4:35 pm</td>
<td><strong>Report from SUBWOC meeting and discussion on UN Commission on the Status of Women (CSW)</strong></td>
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<td>5:00 pm</td>
<td><strong>END OF DAY ONE</strong></td>
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<tr>
<td>Time</td>
<td>Session</td>
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| 9:15 am | **Summary Report on** [Funding Democracy Summit](#), Sis Rebecca Suazo (PSU of Belize)  
The [Association of Canadian Financial Officers](#), together with PSI, organised this Summit in June 2015. PSI affiliates from the ABWU, Bermuda PSU and GPSU also attended. Sis Suazo was one of the presenters at the summit, participating in to sessions.  
We invite SUBRAC members to note Sis Suazo’s report and recommendations for further action. |
| 9:45 am | **Matters relating to** [International Labour Organisation (ILO)](#), [International Trade Union Confederation](#) – [Trade Union Confederation of the Americas (ITUC-TUCA)](#) and [Global Union Federations (GUFs)](#)  
– ILO, Bro O’Neil Grant  
– ITUC-TUCA, Bro Roland Ignacio (ABVO Curacao)  
We invite SUBRAC members to carefully note the work done and to make recommendations for specific sub-regional action. |
| 10:20 am | **Agenda 2030** – what role for trade unions in the Caribbean?  
- Building alliances and working in a multi-stakeholder environment  
- The future of Public Services  
- Membership recruitment and retention  
- Collective bargaining  
- The role of young trade union activists  
We invite SUBRAC members to reflect deeply on the Post-2015 sustainable development goals and the implications for trade unions, especially those in the public service sector.  
We also invite committee members to start identifying actions that will prepare them to better engage with development partners and other stakeholders in the achievement of these goals. |
| 10:45 am | **NETWORKING BREAK** |
| 11:00 am | **Agenda 2030** (cont’d) |
| 11:30 am | **Preparing for Congress 2017**  
- Congress dates and venue  
- Timetable leading to Congress  
- Constitutional Amendments  
- Roles and functions of elected members and other representatives  
We invite SUBRAC to examine and discuss how to make PSI stronger. We invite you to have a constructive debate of the political role of our regions, including the functioning of the SUBRACs and RECs; and NCCs where they exist. We will also outline upcoming Congress deadlines, expectations from the Secretariat and the outcomes from the first Constitution Working Group (CWG) meeting held in November 2015. |
| 12:25 pm | **Closing remarks** |
| 12:30 pm | **END OF SUBRAC 2016** |