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International  
Labour  
Organization

# Public Employment Services promoting inclusive labour markets

**The Role of Public Service Trade Unions in achieving  
Decent Work for Persons with Disabilities**

**Zulum AVILA**

**8-9 December 2016 – ILO Geneva,**

# Public Employment Services

Clients with different needs



Job matching



Counselling services



Labour Market information



Employability: skills development and training, mobility, employment preservation



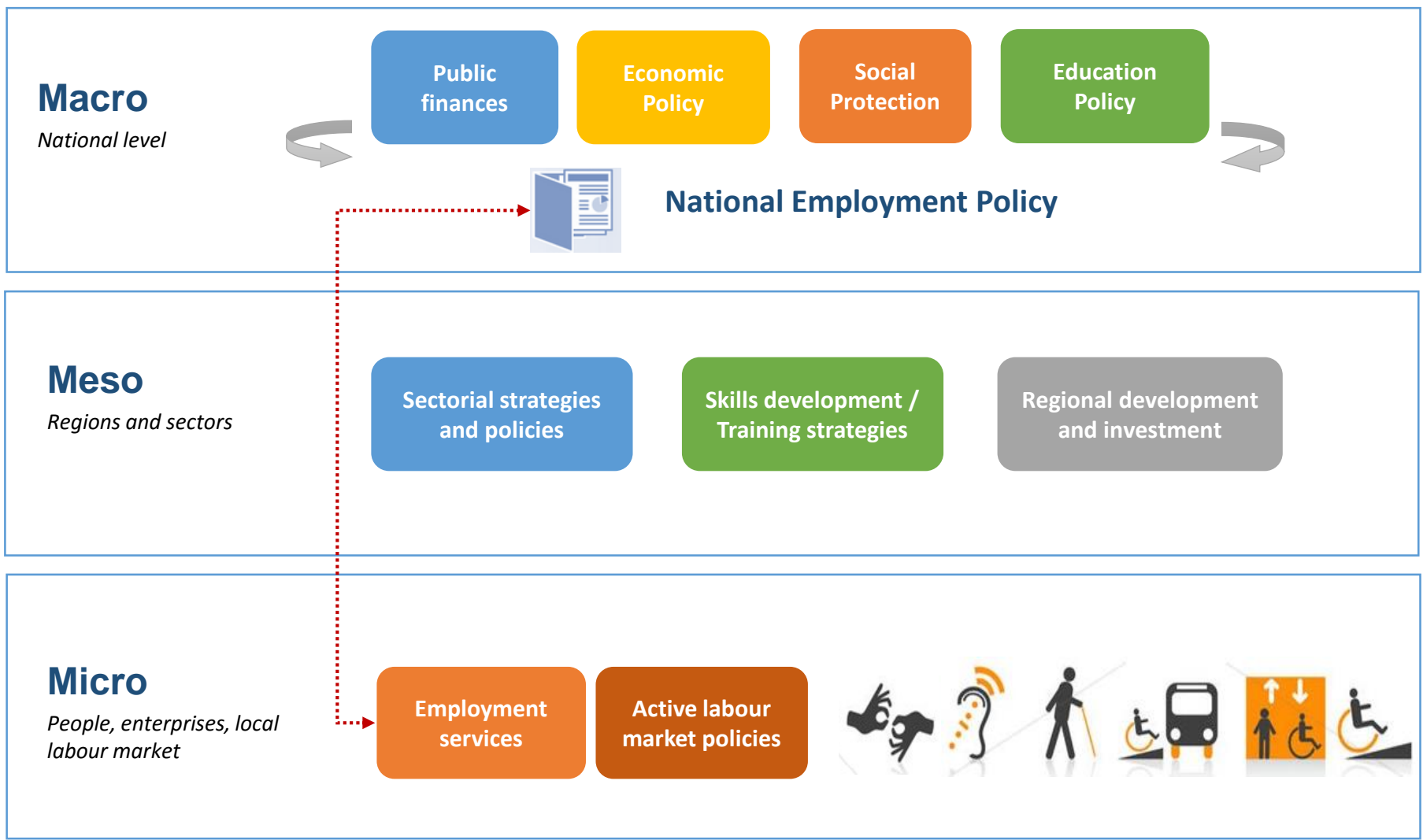
Access to complementary services and supports



Unemployment benefits

# National Employment Policy: Public Employment Services

Levels ▼



# Upcoming policy brief...



## Objective

To collect evidence on services delivery by PES people with disabilities

## Joint effort GED + CEPOL



## Scope

A focus on emerging and low-income economies



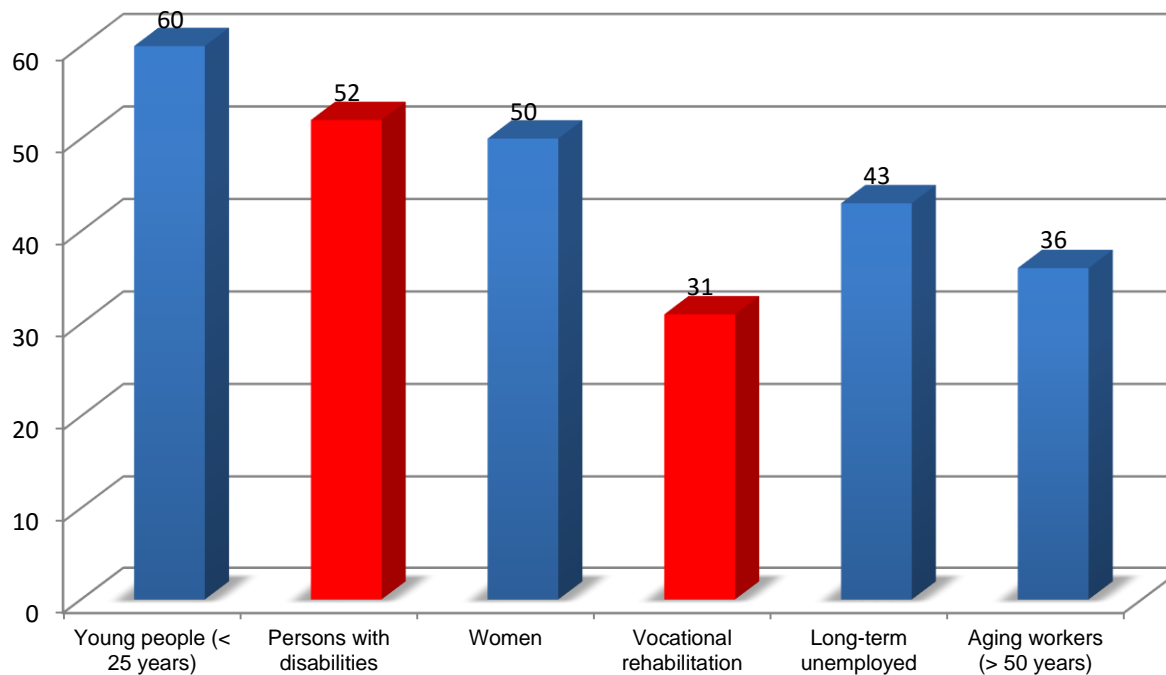
## Outcome

Policy recommendations for action to deliver inclusive services and programmes

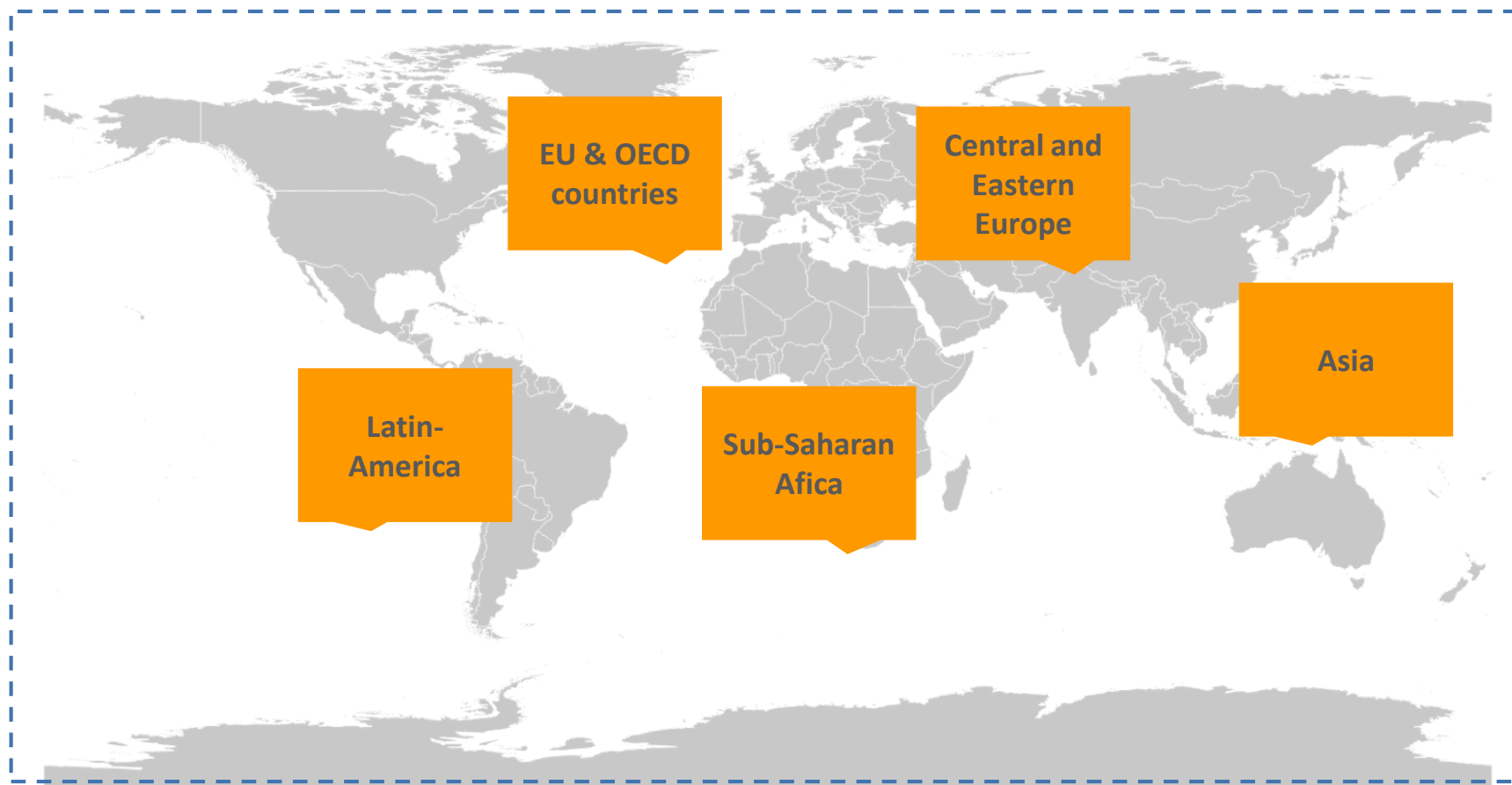


# PES offering programmes and services for the inclusion in the labour market of target groups (2014-16)

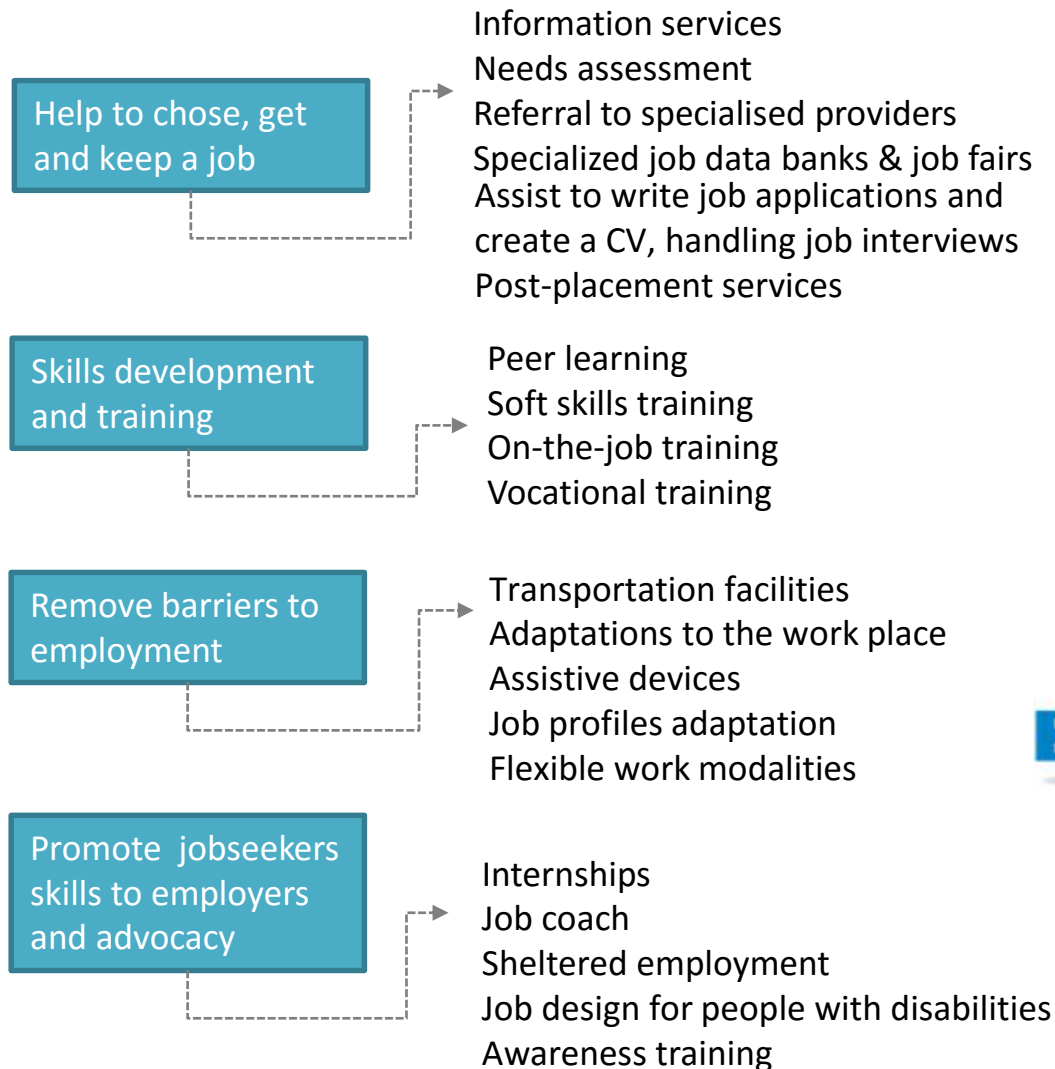
73 responding PES



# PES offering programmes and services for diversity and inclusion



# Connecting people to the job market



# What is working for disability inclusion?

## Increase employability and autonomy



Help jobseekers to choose, prepare and keep a job through providing access to mainstream services to reduce stigmatisation

## Support employers and jobseekers in parallel



Work with enterprises and networks of employers to promote the business case for the employment of persons with disabilities

## Partnership-based delivery



Facilitate coordination and pooling resources to expand the job opportunities for the disabled





**Thank you**  
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