

PSI Solidarity Mission to Guatemala

Background Briefing

August 12-15 2013

Guatemala is Central America's largest country in terms of economy and population and plays a pivotal role in regional trade and integration. It is the third most unequal country in the world in terms of income distribution, and thus is a land of contrasts--it has a wealth of natural and cultural resources yet an estimated 58% of its people live in poverty. Most of the poor are rural indigenous people, most often women, of Mayan descent who have suffered a long history of repression and exclusion from fully participating in society and who were most seriously affected by the 36-year armed civil conflict. One observer noted that "Eight years ago, after 200,000 deaths, 40,000 "disappearances" and 440 decimated villages, peace formally came to the last redoubt of the Central American war zone, Guatemala. Put it up there with Rwanda, Cambodia, ex-Yugoslavia and, today, the Congo as one of the great killing fields of the 'postwar' world."

Over 3.5 million indigenous poor gained access to basic health services delivered by over 100 NGOs working with the Ministry of Health. Contraceptive prevalence rate increased from 38% to 43%, especially among Mayan couples. Health information and services provided in Mayan languages to monolingual Mayan women. More than 2,100 communities served by integrated maternal child health program. Maternal mortality decreased from 219 to 153 per 100,000 live births since 1989.

Information source <http://www.usaid.gov/where-we-work/latin-american-and-caribbean/guatemala>



Since 2007, 64 trade unionists have been murdered in Guatemala, and hundreds more union leaders and members have been kidnapped, tortured and threatened with death—all part of an ongoing pattern of violations against worker rights, according to Trade Union Confederation (TUC). Only a small fraction of these incidents have been investigated, and 98 percent of these crimes have not been punished. Over the past 20 years, the international community has appealed to the Guatemalan government to address serious human rights violations, to little effect. The TUC now is adding its voice in urging the International Labor Organization (ILO) governing board to establish a special inquiry commission—its highest investigative body—to push for needed reforms.

Information source <http://www.solidaritycenter.org/content.asp?pl=422&sl=407&contentid=893>



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Impunity for murders of union leaders SNTSG



Santa Alvarado

March 2013, two women trade unionists, Santa Alvarado, member of PSI affiliate SNTSG, and Kira Zulueta Enriquez Mena, were brutally murdered in two separate incidents in Guatemala.

These follow on the murder of Carlos Hernández Mendoza, SNTSG union leader shot dead at 830 am on 8 March 2013 by two men on a motorcycle. Some five other members of SNTSG were also murdered in the last year as were several civil society activists, including agrarian reform and indigenous right activists. SNTSG members have been targets of a murderous

campaign over the past year.

The union has exposed mismanagement of the country's public health facilities and filed an official complaint against the previous Minister of Health, accusing him of corruption. On 24 March 2012, four trade unionists were massacred, including SNTSG executive member Luis Ovidio Ortiz Cajas. On 7 August 2012, Ricardo Morataya Lemus, labour advisor for SNTSG, was assassinated and Melvy Lizeth Camey Rojas, Secretary General of the Department of Santa Rosa, was shot twice. Until now these murders have not been punished.

Meeting of leaders of PSI affiliates in Guatemala



PSI will support for the initiative of our affiliate SNTSG to create an observatory to track the violation of human and labour rights in Guatemala. We will continue to denounce these crimes at the international level, and demand effective action against impunity. PSI believe the shocking violations of human rights and international labour conventions in Guatemala provide grounds for suspension of the European Union Central American Association Agreement (EU-CAAA), particularly in regard to the EU's General System of Preferences and special incentive arrangement for sustainable development and good governance, known as GSP+.

PSI interim report ILO Committee on the Application of Standards, June 2013



Workers' representatives from South Korea and Guatemala

The Committee on the Application of Standards (CAS) is a standing committee of the International Labour Conference (ILC), which meets every year to examine a list of twenty-five countries in terms of their application of core and/or ratified Conventions. PSI actively lobbied for the inclusion of several priority cases to be considered, achieving results at all and specifically to that of Guatemala (C87). A CAS report was presented at the plenary session of the International Labour Conference.

Information source <http://www.world-psi.org/en/special-report-psi-international-labour-conference-june-2013>



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Sindicatos afiliados a la ISP en Guatemala

SINDICATO NACIONAL DE TRABAJADORES DE SALUD DE GUATEMALA (SNTSG).



Sector	Salud pública
Tipo de Organización	Sindicato Nacional de Rama.
Fundación	Fundado el 9 de abril de 1999
Membrecía	2,069 900 (44%) hombres y 1,162 (56%) mujeres
Afiliación Nacional	Frente Nacional de Lucha.
Afiliación Internacional	Plataforma Sindical Común Centroamericana (PSCC) y PSI
Teléfono	(00502) 2251 1194 Telefax (00502) 2232 9289
Correo Electrónico	sindiatodesalud@yahoo.com; stnsg1@gmail.com
Dirección	Novena Avenida 13 y 24, Zona 1. Edificio RUT, oficina 309. Guatemala, Capital.
Convenio Colectivo	Se negocia anualmente y está actualmente vigente.
Secretario General	Luis Alberto Lara Ballina

UNIÓN SINDICAL TRABAJADORES DE AERONÁUTICA CIVIL (USTAC).



Sector	Administración Aviación Civil y Puertos
Tipo de Organización	Sindicato Nacional de Rama
Fundación	Marzo 1998
Membrecía	550 afiliados 456 (83%) son hombres y 93 (17%) mujeres.
Afiliación Nacional	Frente Nacional de Lucha, Red de Sindicatos Globales en Guatemala.
Afiliación Internacional	ITF, PSI.
Teléfono	(502) 22606272 Telefax (502) 57534845
Correo Electrónico	ustac_aeronautica@yahoo.es
Dirección	Aeropuerto Internacional la Aurora, zona 13, frente al Edificio Aeronáutica Civil.
Convenio Colectivo	tiene una vigencia de dos años, prorrogable automáticamente. En caso de no ser homologado, existe la posibilidad de establecer nuevas negociaciones se pueden incluir al convenio.colectivo.
Secretario General	Arturo Ruiz Trampe.

SINDICATO DE TRABAJADORES DE EMPRESA MUNICIPAL DE AGUA Y SANEAMIENTO AMBIENTAL DE LA CIUDAD DE GUATEMALA (SITRAGUA).



Sector	Agua y Saneamiento
Tipo de Organización	Sindicato de Empresa Municipal (Alcaldía Ciudad de Guatemala)
Afiliación Nacional	Frente Nacional de Lucha
Afiliación Internacional	PSI
Membrecía	1,550 1,200 (77%) son Hombres y 350(23%) son Mujeres
Teléfono	(502)5650 4258
Correo Electrónico	josemartinezca@yahoo.es
Sitio Web	http://sitragua.blogspot.com/
Dirección	Edificio EMPAGUA, Ciudad de Guatemala.
Convenio Colectivo	Actualmente se encuentra vigente y se negocia cada dos años.
Secretario General	José Martínez Cabrera

SINDICATO DE TRABAJADORES DEL INSTITUTO NACIONAL DE ELECTRIFICACIÓN (STINDE).



Sector	Energía
Tipo de Organización	Sindicato de Empresa
Fundación	Fundado el 5 de abril de 1996
Afiliación Nacional	no tiene
Afiliación Internacional	PSI
Membrecía	500 328 (65,5%) son Hombres y 172 (64,5%) son Mujeres.
Teléfono	(502) 2422 1895
Correo Electrónico	stindeorganizacion@hotmail.com
Dirección	7 Avenida 2-29 Zona 9, Edificio La Torre, Ciudad de Guatemala, Guatemala
Convenio Colectivo	Actualmente se encuentra vigente y se negocia cada dos años.
Secretario General	Gustavo Valencia.

SINDICATO DE TRABAJADORES DEL MINISTERIO DE FINANZAS PÚBLICAS (SINTRAFIP)



Sector	Administración Central (Ministerio de Finanzas Públicas)
Tipo de Organización	Sindicato de Empresa
Afiliación Nacional	Frente Nacional de Lucha
Afiliación Internacional	PSI
Membrecía	600 350 (58%) son Hombres y 250 (42%) son Mujeres
Teléfono	(502) 23229550 / 23229555
Correo Electrónico	sintrafip@minfin.gob.gt
Dirección	8a Avenida 20-65 zona 1, C. Cívico Torre de Finanzas Públicas, Sótano I Guatemala, Guatemala.
Convenio Colectivo	Se negocia anualmente. Actualmente está suspendida la negociación por conflictos con el Ministro de Finanzas Públicas
Secretario General	Mariela Martínez

SINDICATO NACIONAL DE TRABAJADORES DEL ORGANISMO LEGISLATIVO (STOL)



Sector	Parlamento Nacional
Tipo de Organización	Sindicato de Empresa
Afiliación Nacional	Frente Nacional de Lucha y UASP
Afiliación Internacional	PSI
Membrecía	208 96 (46%) son Hombres y 112 (54%) son Mujeres
Teléfono	(502) 22391022
Correo Electrónico	info@stolonline.or
Sitio Web	www.stolonline.org
Dirección	9 Avenida, 9-44, Zona 1, Ciudad de Guatemala, Guatemala
Convenio Colectivo	No tiene
Secretario General	Mélida Franco Cabrera

SINDICATO SOLIDARIDAD TRABAJO Y JUSTICIA DE LOS TRABAJADORES DEL ORGANISMO JUDICIAL (SOLTRAJ)



Sector	Justicia
Tipo de Organización	Sindicato de Empresa
Afiliación Nacional	Unidad Nacional de Empleados Públicos y Frente Nacional de Lucha.
Afiliación Internacional	Confederación Latinoamericana de Trabajadores Judiciales y PSI.
Membrecía	130 miembros 59 (45%) son Hombres y 71 (55%) son Mujeres.
Teléfono	(502) 5918 2795 Telefáx (502) 2238 4512
Correo Electrónico	soltraj@hotmail.com
Sitio Web	http://soltraj.blogspot.es/autor/soltraj/
Dirección	9 avenida, 3-51, Zona 1, Edificio Juzgados de lo Económico Coactivo, cuarto nivel. Ciudad de Guatemala, Guatemala
Convenio Colectivo	No tienen
Secretario General	Yolanda Salguero Valenzuela