

American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000
www.aflcio.org

EXECUTIVE COUNCIL

RICHARD L. TRUMKA
PRESIDENT

Michael Sacco
Harold Schaitberger
Leo W. Gerard
Nancy Wohlforth
Matthew Loeb
Diann Woodard
Baldemar Velasquez
Bob King
Maria Elena Durazo
Cliff Guffey
Joseph J. Nigro
Laura Reyes
Kenneth Rigmaiden
Bhairavi Desai

ELIZABETH H. SHULER
SECRETARY-TREASURER

Michael Goodwin
Edwin D. Hill
William Hite
James C. Little
Randi Weingarten
Patrick D. Finley
Ken Howard
General Holiefield
Terry O'Sullivan
Lawrence J. Hanley
James Callahan
J. David Cox
Stuart Appelbaum
James Grogan

TEFERE GEBRE
EXECUTIVE VICE PRESIDENT

Robert A. Scardelletti
Clyde Rivers
Larry Cohen
Rose Ann DeMoro
Rogelio "Roy" A. Flores
Newton B. Jones
James Boland
Lee A. Saunders
Veda Shook
Loretta Johnson
DeMaurice Smith
David Durkee
Joseph T. Hansen
Paul Rinaldi
R. Thomas Buffenbarger
Cecil Roberts
Gregory J. Junemann
Fred Redmond
Fredric V. Rolando
D. Michael Langford
Bruce R. Smith
James Andrews
Walter W. Wise
Capt. Lee Moak
Sean McGarvey
D. Taylor
Harold Daggett

October 18, 2013

The Honorable Abdelaziz Bouteflika
President
The Popular and Democratic Republic of Algeria
El Mouradia
Algiers, Algeria

Via E-mail: president@el-mouradia.dz

Dear President Bouteflika:

On behalf of the 12.5 million working men and women of the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), I wish to express our great concern regarding the ongoing violation of trade union rights in Algeria.

In May 2013, Mr. Rachid Malaoui, President of the Syndicat National Autonome des Personnels de l'Administration Publique (SNAPAP), was sacked from his post at the University of Continuous Training. In June and July 2013, both during and after the International Labour Organization's (ILO) International Labor Conference, during negotiations conducted with the Ministry of Labor and other State institutions, Mr. Malaoui was told about his eventual reinstatement. Unfortunately, no concrete measures have yet been taken and all attempts to have his case heard remain unanswered.

The actions by your government against Mr. Malaoui do not conform with Algeria's domestic administrative rules, with the Algerian Constitution, or with the ILO Convention No. 87, and constitute a form of repression whereby the SNAPAP and the autonomous Algerian trade union movement have become today's victims. In consequence, we ask you to reinstate Mr. Malaoui into his functions with full compensation in lieu of lost salary and other benefits, and to restore his right to a union

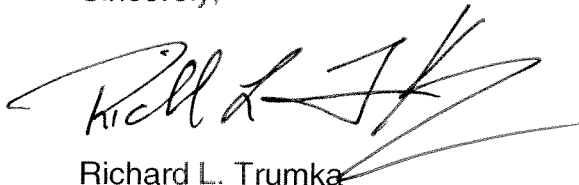
The Honorable Abdelaziz Bouteflika

October 18, 2013

Page 2

leave of absence without further delay. Finally, we urge you to engage in a real process of social dialogue with the SNAPAP.

Sincerely,

A handwritten signature in black ink, appearing to read "Richard L. Trumka". The signature is stylized and fluid, with a long horizontal stroke extending to the right.

Richard L. Trumka
President

CF/lg