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## Caribbean Sub-regional Women's Advisory Committee (SUBWOC) meeting "Working together for sustainable development"

Tuesday March 1, 2016  
GPSU Headquarters  
**9:15 am to 5:30 pm**

### Venue

Guyana Public Service Union  
140 Regent and Shiv Chanderpaul Drive  
Bourda, Georgetown  
GUYANA, SOUTH AMERICA  
+(592) 225-4811

The **Sub-regional Women's Advisory Committee (SUBWOC)** meets on the day preceding the Sub-regional Advisory Committee (SUBRAC) meeting and comprises the women representatives attending that meeting. The chair is *Sis Jillian Bartlett*, the Caribbean Women's Titular. The SUBWOC meets annually. In accordance with PSI's constitution, the number of representatives attending the SUBWOC meeting must be **at least 50%** of the number of representatives attending the SUBRAC meeting.

During the meeting, the committee deliberates on a wide range of issues and in general advises on:

1. ways to promote the full development of the potential of women in trade unions and in their workplaces;
2. activities and campaigns that would compensate for the results of discrimination against women at all organisational levels within unions;
3. ways that affiliates might work to achieve fair and equitable recognition of women's contributions within unions and in paid employment;
4. ways to support the work of the wider trade union movement in achieving gender equality and equity.

The meeting provides a focussed opportunity for women members to deliberate and make recommendations on the achievement of gender equality and equity. Equally important, members examine and articulate their perspectives on a wide range of issues for discussion at the SUBRAC meeting.

The meeting seeks to **Inform, Educate and Motivate/Inspire** committee members.

Our discussions will be strategic. They must of necessity zoom in on what we need to do and how we must do things in order to focus on our strategic priorities and achieve our objectives.

### Working methods

The meeting includes presentations, small group activities, and plenary discussions. The draft agenda and schedule is on the next page.

## Draft agenda and schedule

8:30 am departure from Grand Coastal Inn to GPSU headquarters

### NETWORKING

- 9:15 am **Call to order,**  
**Welcome, GPSU and GLGWU Women's Chairs**  
**Opening remarks, Announcements, Introductions,**  
**Excuses for absence**  
**Minutes of the 2015 SUBWOC meeting**  
**Matters arising (items not otherwise covered in the agenda)**

### 10:30 am NETWORKING BREAK

- 11:00 am **Activities and work in progress – moving on to the next steps**
- Gender-based violence at work and in the community: examples of work undertaken, *Sister Joyann Inniss (NUPW Barbados); Sis Jillian Bartlett (NUGFW TT)*
  - What women members want: collecting the information
- 12:15 pm **Understanding PSI's policies on gender equality and equity**
- Mainstreaming gender equality and equity in PSI
  - Regional and global governance and gender policies

### 1:00 pm LUNCH

- 2:15 pm [60<sup>th</sup> session of United Nations Commission on the Status of Women \(UNCSW 60\)](#) *Find out who from your country will be attending*

[Convention on the Elimination of All Forms of Discrimination Against Women \(CEDAW\)](#) *Check when your country is to submit its report*

**Labour and trade union rights for women – Reporting on implementation of ILO Convention [C100](#) and [C111](#)** *Check when and if your country has submitted its reports*

*SUBWOC members will complete, review and discuss the responses to the surveys conducted.*

- 3:00 pm **Reports and plenary discussions**
- 3:30 pm **Some unfinished business**
- **Leaflet on mainstreaming gender equality and equity**
  - [Emergencies and Disasters](#)
  - **Precarious work in the public service sector – [JCSA Briefing note](#) and [NUPW Barbados Briefing note](#)**
- 4:30 pm **Themes and plans for International Women's Day (IWD) 2016**  
*We invite SUBWOC members to advise of their various plans and national or union themes for the day. We will also seek to identify how these activities help unions achieve the goal of mainstreaming gender equality and equity.*
- Closing remarks**

### 5:30 pm END OF SUBWOC

*There will be no formal afternoon break. SUBWOC members are free to get coffee, tea, juice, water at their leisure.*