



Public Services International
Internationale des Services Publics
Internationale de Servicios Públicos
Internationale der Öffentlichen Dienste
Internationell Facklig Organisation för Offentliga Tjänster
國際公務勞運

Caribbean Sub-regional Women's Advisory Committee (SUBWOC) meeting “Going back to basics. Taking things on like a pro.”

Wednesday May 15, 2019 | Sunset Shores Beach Hotel

Revised Draft 2019 SUBWOC agenda

latest revision May 7, 2019

9:00 am

NETWORKING

9:15 am

- **Call to order** ~ *Sis Jillian Bartlett, Caribbean Women's Titular*
- **Introduction of top table(s)**
- **Welcome** ~ *PSU of SVG*

9:30 am

- **Excuses for absence, other announcements**
- **Introductions**
- **Minutes of the 2018 SUBWOC meeting and Matters arising**
(items not otherwise covered in the agenda)

10:00 am **Actions and Initiatives since the last SUBWOC**

SUBWOC will note the work undertaken, the successes and lessons learnt.

10:30 am

NETWORKING BREAK

11:00 am

- **Going back to basics ...**

Moderator: *Sandra Massiah*

In this session, SUBWOC members will critically assess the role of trade union women's networks and women's committees at the national, and (sub) regional levels, noting the linkages to work at global level. The assessment will consider this role within the context of PSI's 5 core sectors, at the same time highlighting the intersection of key themes and issues.

Related themes: [Gender mainstreaming](#); [Intersectionality](#); [gender responsive public services](#); [gender responsive budgeting](#); [SDGs](#); [Outcomes from CSW63](#); [The road to Beijing +25](#); [gender transformative policies](#); [trade union education and training](#)

- 12:00 noon
- [ILO-PSI Pay Equity pilot in the Health and Social Services sector in Barbados](#): Case study

Moderator: *Sandra Massiah*

Presenter: *Carol-Ann Jordan (Genus HR Services), Project assistant/local consultant*

This session presents the key steps involved in the pilot project, highlighting the work undertaken to date and the expected outcomes.

Related themes: [Human resources for health \(HRH\)](#); [Future of Work](#); [SDGs](#); [EPIC](#); [gender-neutral job evaluation](#);

1:00 pm

LUNCH

- 2:20 pm
- **Aligning the SDGs to national plans; what role for public service trade union women's networks and committees?**

Moderator: *Sandra Massiah*

Related themes: [Implementing the SDGs in the Caribbean](#); [Future of work in healthcare](#); [Women at work initiative](#)

- 3:30 pm
- **Takings things on like a pro - Pushing back against the push back and visioning the future**

Moderators: *Jillian Bartlett (NUGFW TT) and Sandra Massiah*

This is a forward-looking session. The status quo must change. Women activists in public services unions have a very important role to play in this. We invite SUBWOC members to identify the actions that they will take.

- 4:20 pm
- **IAMRECON 2019 – [constitutional provisions and guidelines](#)** (See amended annexes 5 and 8)
 - **SUBWOC nominations** to the Inter-American (IA) Women's Regional Executive Committee (IAMWOC) and other IA regional committees (tbc)

5:10 pm Closing remarks

5:15 pm

END OF 2019 SUBWOC MEETING